



Diversity Network Meeting Notes

March 13, 2008 – 1:30-2:10pm

In attendance: Paulette Bonner (KDOR), Vicki Harding (D of A), Vicki Jamison (SRS), Michael Smith (KDOT), Joel Schuckman (SRS), Bob Cockrell (KBI), Mike Broadwell (SRS), Jeremy Deckard (KHRC), Leann Moore (SRS), Sandy Weeks (KDHE), George Vega (D of A), Doria Watson (KDOT), Robbie Berry (SRS), Debbie Lang (SRS), Jolene Dressman (KDHE), John Williams (D of A), Marie Ortiz (JJA), Lolitta Tucker (SRS), Anna Lambertson (SRS), LeaAnn Curtis (KDOT), Tina DelaRosa (DOL), Lisa Locke (SRS)

Agenda Items of Discussion

- Network Leadership – Mike Broadwell
 - Mike has accepted a position with KU. John Williams has volunteered to take over the leadership responsibilities of the network.

- GLBT Disabled Support Network – Mike Broadwell
 - A trainer representing the Gay Lesbian Bisexual Transgender Disabled Support Network will be presenting training. The training will be offered to all state agencies. Don Dew is the contact person and the first training is scheduled to be given in Hays sometime within the first two weeks of June.
 - Handout of the Diversity Training Curriculum was provided at the meeting.

- KSU – Diversity Summit: April 10th, 8:00-3:30 – Mike Broadwell
 - To make reservations for the Summit, please email Romaine Schell at romaine@ksu.edu or by calling 532-6276. The Summit poster can be found at <http://www.k-state.edu/ddcd/DiversitySummit2008.pdf>, which includes the registration fee.
 - Handout was provided at the meeting

- Cultural Celebration – Debbie Lang
 - The Cultural Celebration is scheduled for May 13 from 11 – 1:30 on the State Capital Grounds. Please contact Debbie Lang if you can help out or provide suggestions for entertainment, media advertisement, and/or vendors. Secretary Waggon will serve as the Master of Ceremonies and the Cabinet Secretaries are

invited to speak at various times throughout. The committee is looking at having various cultural entertainment. Other items mentioned include: 1) George speaking with the Cabinet Secretaries about informing staff to attend 2) Have Heather send flyers to different listservs or have Heather send info to HR staff and have them forward to employees 3) Connect with community sources, such as Mayor, churches, clubs, etc.

- Handout was provided of the planning committee meeting minutes from the March 7 meeting.

- Diversity Network Brochure – Debbie Lang and Anna Lambertson

- Handout of the draft Diversity Network Brochure was passed around and reviewed.

The Diversity Brochure will be different from the current recruitment brochure, which includes benefit info. Suggestions for the brochure include: 1) Mission 2) Info on why we want a diverse workforce 3) Pictures of employees, from a broad range of jobs reflecting and mirroring the population, w/ statement about working for the State of KS.

Brochure is also formatted so that it can be mailed.

- Strategic Plan – Mike Broadwell

At a former meeting, Charlie Griffin facilitated the discussion pertaining to the development of the Diversity Network Strategic Plan (previously sent).

Doria Watson mentioned that the Diversity Network Career Fair is something the group can improve on and mentioned that a \$4,000 tag is nothing if we can recruit an employee. Avoid Mondays and Fridays for the Career Fair.

Mike Broadwell mentioned that grant writers may be able to assist with this.

Vicki Jamison mentioned that money is tight at the end of the fiscal year.

Next meeting April 17, 1:30-3:30 pm, DSOB 6th floor, Boardroom

Thank you.