

# Protective Services Pay Plan

(46 classifications)

All uniformed officers of the Department of Corrections and Juvenile Justice Authority, troopers of the Kansas Highway Patrol and all classifications that meet the definition of “police officer” or “law enforcement officer” as set out in K.S.A. 74-5602 will be assigned to this pay plan. Pay ranges will be based on a target market step and there will be steps on either side of the market target. Movement from entry to market target will be based on the achievement of milestone and certification events while movement above the market step will be based on time and performance.

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Pay Step	1      2      3      4      5      6      7      8      9      10
Difference in Steps	3%    3%    3%    3%    3%    3%    3%    3%    3%    3%
Timing of Step Movement	6 mos.   6 mos.   *1      *1      *1    12 mos. 12 mos. 12 mos. 12 mos.

\*1 = To be determined in conjunction with milestones/certifications

A Committee, consisting of leadership of the Agencies in which classifications assigned to this plan are employed, along with leadership from DPS, will provide input on the administration of this plan.