

STATE OF KANSAS



OFFICE OF THE GOVERNOR

JOAN FINNEY, *Governor*
State Capitol, 2nd Floor
Topeka, KS 66612-1590

913-296-3232
1-800-432-2487
TDD# 1-800-992-0152
FAX# (913) 296-7973

EXECUTIVE ORDER 92-153

CONCERNING DISCRIMINATION AGAINST
PERSONS WITH DISABILITIES

WHEREAS, Article 1, Section 3 of the Constitution of the State of Kansas vests the supreme executive power of the State in the Governor; and

WHEREAS, the State of Kansas is dedicated to the belief in the freedom and equality of all its citizens; and

WHEREAS, discrimination and harassment on account of race, color, sex, religion, national origin, ancestry, age, disability or political affiliation is prohibited; and

WHEREAS, it is the duty of state government to take a leadership role in the establishment of policies of nondiscrimination and equal employment opportunity; and

WHEREAS, it is the commitment of state government to eliminate discrimination on account of a person's disability in the work place and in state sponsored services, activities, programs and in non work facilities, pursuant to the Americans With Disabilities Act and the Kansas Act Against Discrimination (The Acts).

NOW, THEREFORE, pursuant to the authority vested in me as Governor and Chief Executive of the State of Kansas, I hereby order and direct all state agencies under my jurisdiction to:

Support and apply the Acts to prohibit discrimination against persons with disabilities and disseminate information regarding the Acts to all departments;

Provide disability awareness and sensitivity training to managers, supervisors and employees;

Cooperate to obtain and share information, technical assistance and training regarding all aspects of services to and employment of persons with disabilities;

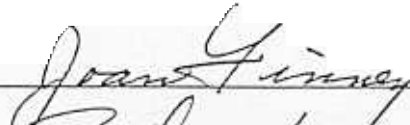
Allow disabled applicants or employees to provide a needed accommodation or to pay part of the cost of an accommodation that would constitute an undue hardship financially for the agency; and

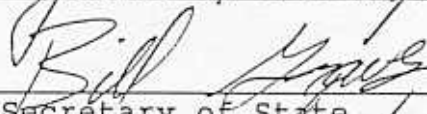
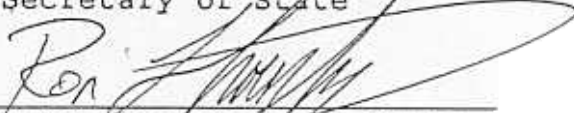
Establish internal mechanisms to ensure the confidentiality of all records pertaining to a person's disability and/or medical history.

This document shall be filed with the Secretary of State as Executive Order No. 92-153 and shall be effective immediately.

THE GOVERNOR'S OFFICE

By the Governor




Secretary of State


Assistant Secretary of State

6-9-92
Date

4166L

FILED

JUN 9 1992

BILL GRAVES
SECRETARY OF STATE