

STATE OF KANSAS



OFFICE OF THE GOVERNOR

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EXECUTIVE ORDER 92-154

CONCERNING DISCRIMINATION AGAINST
PERSONS WITH DISABILITIES AND
APPOINTMENT OF AGENCY, BOARD AND COMMISSION
ADA CONTACT PERSONS

WHEREAS, Article 1, Section 3 of the Constitution of the State of Kansas vests the supreme executive power of the State in the Governor; and

WHEREAS, the State of Kansas is dedicated to the belief in the freedom and equality of all its citizens; and

WHEREAS, discrimination and harassment on account of race, color, sex, religion, national origin, ancestry, age, disability or political affiliation is prohibited; and

WHEREAS, it is the duty of state government to take a leadership role in the establishment of policies of nondiscrimination and equal employment opportunity; and

WHEREAS, it is the commitment of state government to eliminate discrimination based upon a person's disability in the work place and in state-sponsored services, activities, programs and in non-work facilities, pursuant to the Americans With Disabilities Act and the Kansas Act Against Discrimination (The Acts).

NOW, THEREFORE, pursuant to the authority vested in me as Governor and Chief Executive of the State of Kansas, I hereby order and direct all state agencies, boards and commissions under my jurisdiction to:

Appoint an ADA contact person and send that person's name, agency, work address and phone number to the Statewide ADA Coordinator, c/o Division of Personnel

Services, Room 951, Landon State Office Building, Topeka, Kansas 66612, (913) 296-4278, and update that information when appropriate.

These ADA contact persons are to:

Act as liaison between the Statewide ADA Coordinator and the agency board or commission and respond to direction from the Statewide ADA Coordinator;

Support and comply with the Acts to prohibit discrimination against persons with disabilities;

Disseminate information regarding the Acts to employees, applicants, participants, beneficiaries and other interested persons within their agency, board or commission to inform them of their rights and protections afforded by the ADA;

Cooperate to obtain and share information, technical assistance and training regarding all aspects of services to, program accessibility to, and employment of persons with disabilities;

Establish internal mechanisms to ensure the confidentiality of all records pertaining to a person's disability and/or medical history.

I further hereby order and direct the Secretary of Administration to adopt and disseminate to all state agencies, boards and commissions under the Governor's jurisdiction an internal grievance procedure providing for prompt and equitable resolution of grievances alleging any action prohibited by the U.S. Department of Justice regulations implementing Title II of the Americans with Disabilities Act.

This document shall be filed with the Secretary of State as Executive Order No. 92-154 and shall be effective immediately.

THE GOVERNOR'S OFFICE

By the Governor



Date

FILED
SEP 9 1992

Secretary of State

Assistant Secretary of State

BILL GRAVES
SECRETARY OF STATE
