

GOVERNOR'S TRAINEE PROGRAM

The Governor's Trainee Program is designed to facilitate the employment and advancement of persons in specific job classifications where underutilization exists. The trainee program is one of the tools an agency can use to meet its affirmative action goals.

The Governor's Trainee Program involves the modification of a regular job classification in order to create a trainee job classification. A trainee job classification differs from a regular job classification because the trainee is allowed a minimum of 6 months and a maximum of 24 months to meet minimum qualifications and the salary is two ranges lower than that of the regular job classification.

The Governor's Trainee Program does not involve the creation of additional positions. A person hired under the trainee job classification can only be hired into an existing vacancy.

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