

State Employee Compensation Oversight Commission:
Notes – July 30, 2007

- Chair Carol Foreman called the meeting to order at 9:00 a.m. in Room 313-S of the Statehouse, Topeka, Kansas.
- A panel discussion related to private company compensation plans was held with the following people participating as panel members:
 - Janet Hamous, Director of Human Resources, Via Christi Health System
 - David Kerr, Secretary of Commerce and former President of AT&T/Kansas
 - Colleen Meurer, Director of Human Resources, Hallmark Cards
 - Anne Trebino, VP of Human Resources, Security Benefit Group of Companies
 - Kim Walker, Assistant Human Resources Director, Sedgwick County
- Neville Kenning, Hay Group Inc., provided the Commission with a list of commonly used compensation terminology and reviewed the definitions.
- The Benefits Survey has been sent to 100 organizations and Mr. Kenning is planning to have a preliminary report for the Commission at the next meeting.
- Alan Conroy, Director of the Legislative Research Department, briefed the Commission on the following Budget documents:
 - FY 2008 Approved Budget
 - FY 2008 Approved Expenditures by Major Purpose of Expenditure
 - FY 2008 Approved Expenditures by Function of Government
 - Salaries and Wages Compared to Other Components of the FY 2008 Approved Budget
 - Salaries and Wages as a Portion of FY 2008 Approved State Operations Expenditures
 - State General Fund Receipts, Expenditures and Balances FY 2006 – FY 2010
 - Expenditure Trends in Operating Expenditures FY 1999 – FY 2008
- Representative Sharon Schwartz, Chair of the House Appropriations Committee, described the role of the legislature as it relates to pay issues. The House is anticipating this Commission's findings being able to assist with difficult compensation decisions.
- Chair Foreman said the next meeting of the Commission will take place in early September. An announcement of the date and time will be forthcoming.
- There being no further business, Chair Foreman adjourned the meeting.