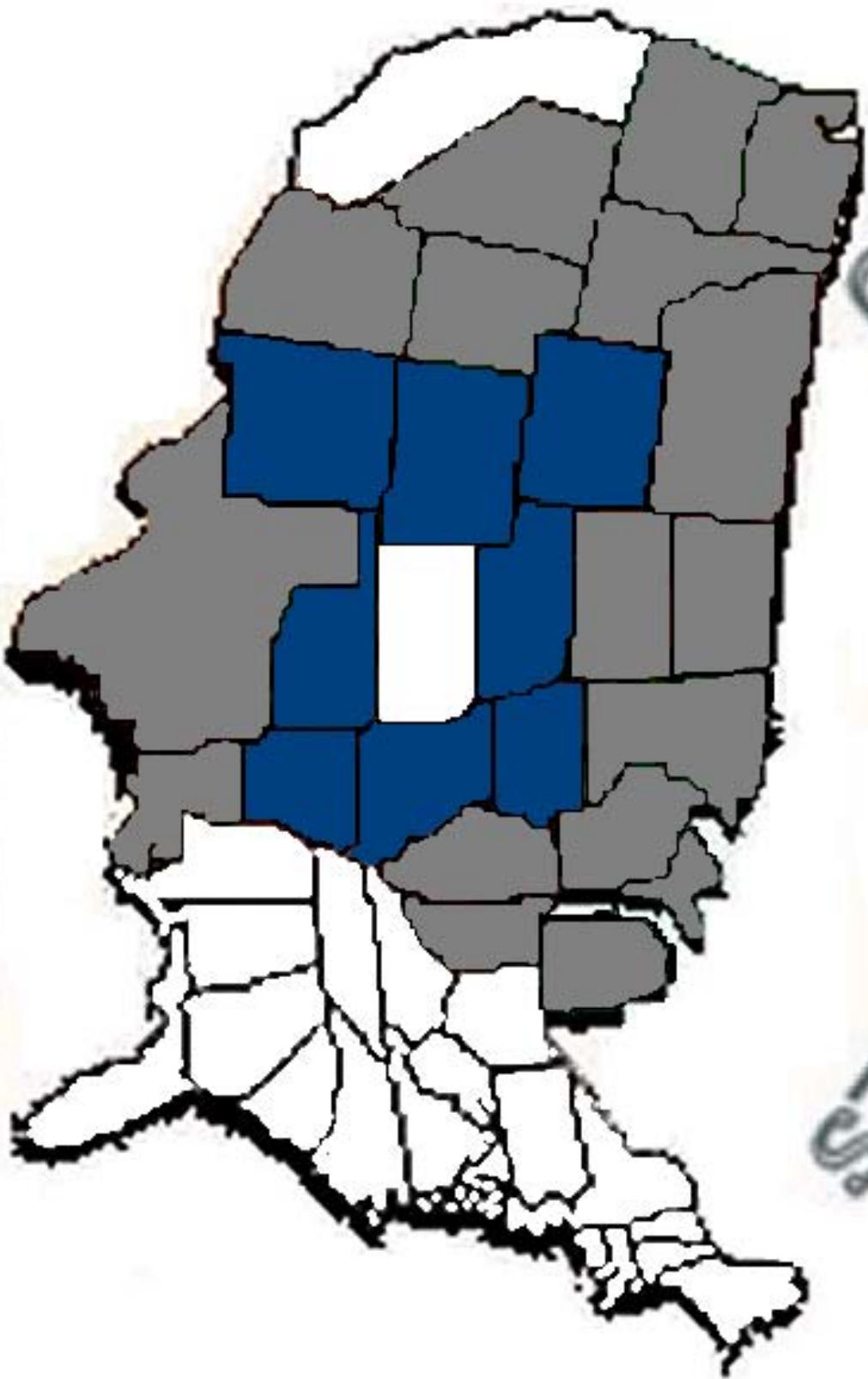


COMPENSATION ASSOCIATION



CENTRAL STATES