

# Statewide Training Action Team (STAT)

<i>Mission</i>	<i>Vision</i>	<i>Values</i>
Through a collaborative statewide effort among agencies, we will share resources and find innovative solutions to our training and professional development needs.	We visualize a capable and engaged workforce sustained by professional development and inter-agency resources.	We value quality learning opportunities, accessible to all state employees, sharing of agency resources and talent, and accountability for our efforts.

The **Statewide Training Action Team**, or **STAT**, maintains a collaborative statewide effort among agencies to ensure that the State of Kansas workforce has the skills and competencies needed to serve Kansas. STAT will accomplish this by:

- Identifying and facilitating the sharing of resources to maximize training capability and efficiency, eliminating redundancy, and streamlining training operations.
- Forming partnerships and finding solutions to ensure that all agencies' training needs are met.

**STAT Members** may be from any State of Kansas agency. Members need not be from the Professional Development, Training, or Human Resources areas, but must be responsible for helping their agency meet workforce training and professional development needs. Members should be aware of and able to contribute to the STAT Mission and Vision while upholding the STAT Values.

The **Steering Committee** will coordinate the efforts of STAT. With input of STAT members, the Steering Committee will define

STAT goals, provide guidance and monitor achievement.

**Steering Committee Membership** is voluntary and limited to no more than two (2) representatives from an agency.

When possible, a **Steering Committee Facilitator** shall be used to convene, coordinate and conduct Steering Committee meetings. The facilitator shall not be a member of the Steering Committee but may be a member of a Steering Committee agency.

**Goals** will be reviewed by the STAT Steering Committee members at least annually. Goals will be related to accomplishing the STAT Mission and Vision and will be complimentary to STAT Values.

### Current Goals

1. Identify and implement a variety of ways to share resources among State of Kansas agencies.
2. Foster involvement in and promote the value of STAT.

STAT was launched in a December 2004 meeting, where human resource, training and other professionals from the State of Kansas employment system determined, unanimously, that many untapped or underdeveloped opportunities were available to address the key issues of: 1) maximizing the effectiveness and efficiencies of statewide training and, 2) providing educational opportunities for agencies that do not have training resources allocated. The group determined that a small, diverse and formalized steering committee should be formed to develop a charter and guide the development of a statewide team focused on meeting the State's training and professional development needs. The effort was endorsed by Governor Sebelius and cabinet level agency heads in 2005.