SHARP Customer Service Center

- SHARP Messages -

SHARP Message #579

DATE:	3/2/04
AUTHOR:	
SUBJECT:	New Action/Reason Code added to SHARP

MESSAGE TEXT:

A new Action/Reason code of TER/IPD (Termination/Inability to perform position duties) has been added to SHARP with an effective date of 01/01/2004. An agency requested this new code in order to identify employee terminations on the grounds of K.S.A. 75-2949e(1) where the employee was unable to perform the essential functions of the position as opposed to terminations resulting from inefficiency or incompetency.

If you have any questions, please contact Patti Pearce of the Division of Personnel Services at patti.pearce@da.state.ks.us or call her at 785/296-7232.

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