SHARP Customer Service Center

- SHARP Messages -

SHARP Message #640

DATE:	11/2/05
AUTHOR:	HR
SUBJECT:	Open Enrollment Row in SHARP

MESSAGE TEXT:

Open Enrollment Row in SHARP

Open Enrollment elections are currently processing in SHARP for state employees for the 2006 plan year. A Job Data row dated 12-18-05 was added to benefits eligible employees whose salary tier level changed in 2005 and affected their Benefits Program eligibility. This change was due to either a pay rate change or the new salary ranges used for 2006 Benefits Program eligibility (FT 1 = less than $27,000; FT 2 = $27,000 - $47,000; FT 3 = over $47,000).

This update affected approximately 3,750 benefits eligible employees. An effective dated row of December 18, 2005, with an action/reason code of DTA/OEB (Data Change/Open Enrollment-Ben Prgm Chng) was added to their job data. Also, the Elig Config 2 field changed to reflect the new Benefit Program assignment for the 2006 plan year. This job row was added on November 1, 2005.

Please note that a new row will be added to the Benefit Program Participation page with the new Benefit Program code for the affected employees later in the month. The effective date of this row will also be December 18, 2005.

Any effective dated changes made to the Position Data of the affected employees dated prior to December 18, 2005 should automatically update this 12-18-05 open enrollment row. However, you should verify this after entering the position change.

If an agency needs to make a job data change to one of these employees prior to the 12-18-05 row please send your request to request.sharp@da.state.ks.us. It is important that the information on this data row is accurate and reflects any prior job data changes.

If you have any questions, please contact Patti Pearce at patti.pearce@da.state.ks.us or call her at 785/296-7232.

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