SHARP Customer Service Center

- SHARP Messages -

SHARP Message #626

DATE:	7/5/05
AUTHOR:	HR
SUBJECT:	Transferring Compensatory & Holiday Compensatory Time Payouts/New Comp Time Max

MESSAGE TEXT:

Transferring Compensatory & Holiday Compensatory Time Payouts:
Kansas Administrative Regulation (K.A.R. 1-9-14) was modified effective June 5, 2005 to, upon request, allow employees to transfer accumulated compensatory time and holiday compensatory time when appointed to a position in a different state agency if approved by both the agency from which the employee is leaving and the agency to which the employee is going.

Currently, a SHARP batch job defaults compensatory time payouts (CTP) and holiday compensatory time payouts (HTP) when an employee moves from one agency to another (when there is a change in the first three digits of the Department ID). These defaults will continue to occur.

If an employee is allowed to transfer compensatory and holiday compensatory time when being appointed to a different state agency, and if the conditions of K.A.R. 1-9-14 are met, the CTP and HTP rows should be deleted from the employee's timesheet so the balances can remain with the employee and not be paid out.

New Comp Time Maximum:
A change to K.A.R. 1-5-24 allows non-exempt employees to accrue compensatory time up to and including 240 hours. Previously, the maximum was set at 120 hours, but agencies could request a higher maximum. Note:
The Regulation allows an appointing authority to establish a lower maximum balance.

In addition, coding is established in SHARP to force recording of overtime
(OTP) instead of Compensatory Time (CME) when the employee's compensatory time balance has reached 240 hours.

If you have questions, please contact Brent Smith at brent.smith@da.state.ks.us.

Return to SHARP Message Page

Page last modified on: