SHARP Customer Service Center

- SHARP Messages -

SHARP Message #674

DATE:	11/2/06
AUTHOR:	HR
SUBJECT:	Open Enrollment Row in SHARP

MESSAGE TEXT:

Open Enrollment elections are currently processing in SHARP for state employees for the 2007 plan year. A Job Data row dated 12-17-06 was added to benefits eligible employees whose salary tier level changed in 2006 and affected their Benefits Program eligibility. An employee's salary tier may have changed to due pay rate changes during 2006. As a reminder benefit program salary tiers changed in 2006 as follows FT 1 = less than $27,000; FT 2 = $27,000 - $47,000; FT 3 = over $47,000. In addition, a Job Data row was also added for employees who are currently enrolled in HealthyKids benefit program codes. These employees have to reapply each year (since their circumstances may have changed) and those who are approved will be loaded back into HealthyKids benefit codes.
This update affected approximately 4,924 benefits eligible employees. An effective dated row of December 17, 2006, with an action/reason code of DTA/OEB (Data Change/Open Enrollment-Ben Prgm Chng) was added to their job data. Also, the Elig Config 2 field changed to reflect the new Benefit Program assignment for the 2007 plan year. This row was added on November 1, 2006.

Please note that a new row will be added to the Benefit Program Participation page with the new Benefit Program code for affected employees later in the month. The effective date of this row will also be December 17, 2006.

Any effective dated changes made to the Position Data of affected employees dated prior to December 17, 2006, should automatically update this 12-17-06 open enrollment row. However, you should verify this after entering the position change.

If an agency needs to make a job data change to one of these employees prior to the 12-17-06 row, please send your request to request.sharp@da.state.ks.us. It is important that the information on this data row is accurate and reflects any prior job data changes.

If you have any questions, please contact Patti Pearce at patti.pearce@da.state.ks.us or call her at 785-296-7232.

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